

## General principles

The Code of Conduct supplements the Articles of Association and applies to all members and employees of OR.NET e.V., i.e. in particular to the present documents, to every person (hereinafter referred to as a *member*):

- who acts as a representative of a company with ordinary membership or supporting membership.
- who joins the association as a supporting member,
- who is a member of the Board of Directors,
- who works (employed or freelance) for the association

The following also applies:

- All members work together in partnership as part of the association's work, i.e. they pursue the common goal of cross-manufacturer networking of medical technology. This may require cross-manufacturer cooperation despite competitive relationships.
- All members ensure a harassment-free environment for all participants, regardless of experience level, professional background, gender, gender identity and expression, sexual orientation, disability, personal appearance, body size, origin, nationality, ethnicity, age, religion and the like.

## Patents

For the early identification of standard-essential patents/disclosure documents, each member undertakes to inform the association of the existence of patents or disclosure documents belonging to the member organization. This obligation applies to standard essential patents and disclosures. In other words, if an implementer, when developing a system based on SDC, necessarily needs the descriptions or claims of the patent or disclosure in order to fulfill the SDC standard.

Standard-essential patents or disclosures are compatible with membership if:

- they were disclosed to the association at an early stage and
- the license is provided on reasonable and non-discriminatory terms, including the condition of reciprocity.

## Confidentiality

Members are obliged to treat as confidential all confidential information that becomes known to them in the course of the Association's work, to use it only for the purpose of the Association's work and not to pass it on to unauthorized third parties or make it accessible in any other way.

If necessary, additional confidentiality agreements may be concluded between members (e.g. in the case of special competitive relationships).

In addition, § 5 *Acquisition of membership* paragraph 5.4 *Confidentiality in the context of cooperation within the association* of the OR.NET e.V. statutes applies.

## Market agreements

In order to prevent market agreements, in particular agreements that violate antitrust law, all members should take care and ensure that no violations of antitrust regulations occur within the scope of the association's work. The following are in particular (but not exclusively) prohibited

- Agreements on prices and / or capacities with competitors
- Agreements not to compete
- Submission of sham offers
- Allocation of customers, territories, production programs or according to other segmentation criteria
- Agreements on sales conditions
- Agreements that contradict the principle of "cross-manufacturer networking of medical technology"

Members who become aware of such practices are requested to inform the Association immediately.